

## The Church at LifePark Volunteer Leader Description

**Role Title:** Group Leader

**Reports to Associate Pastor of Discipleship or Associate Discipleship Director**

**Groups Purpose Statement:** Groups exist to help people become fully mature followers of Christ

**Group Leader Purpose Statement:** Group Leaders are shepherds, encouraging spiritual growth through Knowing Christ, Growing in Relationships, and Sharing the Gospel.

**Prerequisites:**

- Completed leadership application
- Interview with Adult Discipleship Team member
- Member of The Church at LifePark

**Competencies:**

- **Communication** – transferring vision and engaging group members in spiritual discussion
- **Relationships** – investing in people’s lives. Creating an environment where others are as well
- **Organization** – structuring the group well and promoting participation within the group
- **Shape** – encouraging spiritual growth, providing care to group members
- **Share** – replacing yourself and helping the group live on mission

**Essential Duties and Responsibilities:**

- **Be an intentional leader**
  - Pray for the group regularly
  - Seek to balance the 3 purposes of LifeGroups: Knowing Christ, Growing in Community, and Sharing the Gospel.
  - Recruit people to join (personal invitations always work best)
  - Lead meetings by facilitating discussion in a way that engages everyone and points them to biblical truth
  - Communicate with group members regularly to bring encouragement and spiritual guidance
- **Create a relational environment**
  - Seek to establish friendships with people in the group. Get to know each other’s stories
  - Be open about your own struggles so that others may be vulnerable
  - Plan or have someone in the group plan occasional social gatherings for fun
  - Promote participation in the group by delegating roles to group members
- **Implement a reproducible process**
  - Develop a set plan for meetings (day, time, location) and curriculum. Strive to be consistent.
  - Identify future group leaders and mentor them into the leadership role
- **Other**
  - Meet with your group coach for 3-4 group leader huddles a year.
  - Appoint a Missions Champion and work with them to have a few service opportunities for the group.
  - Attend annual Group Leader Training
  - Report big changes to your coach and the Associate Pastor of Discipleship or Associate Discipleship Director

**Time Investment:** 3-5 hours per week

**Commitment:** One year encouraged

**Print Volunteer Name:**

**Volunteer signature:**

**Date:**